

Sample Personality Questionnaire

- It is more important to be diplomatic than truthful.
- It is more important to be truthful than diplomatic.
- I'm really in between.

- I value logic, justice and fairness.
- I value empathy, harmony and forgiving.
- I'm really in between.

- I respond quickly and enjoy a fast pace.
- I respond after taking the time to think things through, and I enjoy a slower pace.
- I'm really in between.

- I tend to be specific and literal. I give detailed instructions.
- I tend to be general and figurative. I use metaphors and analogies.
- I'm really in between.

- I am spontaneous and vague.
- I am planned and structured.
- I'm really in between.

- I am comfortable after having made a decision.
- I am comfortable leaving my options open.
- I'm really in between.

- I derive satisfaction from finishing projects.
- I derive satisfaction from starting projects.
- I'm really in between.

- I prefer one-on-one conversations.
- I am a mixer and mingler at parties.
- I'm really in between.

- The gym and library are great places to interact with people.
- If I go to the gym or the library, I find a place by myself and focus on my work.
- I'm really in between.

- I prefer to know what I am getting into.
- I like adapting to new situations.
- I'm really in between.

- I desire achievement and accomplishment.
- I desire to be appreciated.
- I'm really in between.

Sample Personality Questionnaire

- I prefer to share personal information with a select few.
 - I share personal information rather freely.
 - I'm really in between.
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- My desk may seem disorganized at times, but I can always find what I am looking for.
 - I like my desk to be neat and organized.
 - I'm really in between.
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- When I walk in the forest, I love to smell the woods and feel the breeze on my face.
 - While I walk in the forest, I love to think about all kinds of things and ideas.
 - I'm really in between.
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- I truly enjoy living in the present moment.
 - I like to make a sacrifice in the present when I can see that it will improve things in the future.
 - I'm really in between.
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- I communicate with enthusiasm.
 - I keep my enthusiasm to myself.
 - I'm really in between.
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- I am rather easy to "read" and know.
 - I am rather private and difficult to "read".
 - I'm really in between.
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- I am brief and businesslike.
 - I am friendly and have difficulty remaining businesslike.
 - I'm really in between.
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- I tend to be unbiased and direct when I analyze people's problems, even if this might hurt their sensitivities.
 - I sympathize with people and would tell a white lie to avoid hurting their feelings.
 - I'm really in between.
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- I am energized by spending time alone.
 - Group discussions stimulate me and give me energy.
 - I'm really in between.
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- I believe any feeling is valid, whether it makes sense or not.
 - I believe feelings are valid only if they are logical.
 - I'm really in between.
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- I trust inspiration, insights, ideas and hunches.
 - I trust facts, concrete examples and proof.
 - I'm really in between.

Sample Personality Questionnaire

- I set and respect fixed goals and work toward achieving them on time.
 - My goals are open-ended and subject to change as new information becomes available.
 - I'm really in between.
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- I love to close my office door and enjoy quiet times.
 - I love to be in the midst of the action.
 - I'm really in between.
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- Some people may see me as overemotional, illogical or weak.
 - Some people may see me as heartless, insensitive or uncaring.
 - I'm really in between.
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- I talk more than listen.
 - I listen more than talk.
 - I'm really in between.
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- I like to use and refine existing skills.
 - I like to pick up new skills. I get bored easily after mastering skills.
 - I'm really in between.
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- I like new ideas when they have practical applications.
 - I fall in love with new ideas and concepts for their own sake.
 - I'm really in between.
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- I like to figure things out on my own.
 - I like to follow a practical approach.
 - I'm really in between.
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- I am mainly interested in things other than human relationships.
 - I am mainly interested in human relationships.
 - I'm really in between.
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- I tend to think out loud.
 - I think things inside my head.
 - I'm really in between.
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- I am product-oriented and want to get the job done.
 - I am process-oriented and am especially interested in how the task will be accomplished.
 - I'm really in between.
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- I have a few deep, personal relationships.
 - I have many social relationships.
 - I'm really in between.

Sample Personality Questionnaire

- I am good at speculating about all the various options.
 - I am good at working directly on something.
 - I'm really in between.
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- I take deadlines seriously.
 - I see deadlines as elastic.
 - I'm really in between.
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- I am often contented.
 - I am often restless.
 - I'm really in between.
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- I value realism and common sense.
 - I value imagination and innovation.
 - I'm really in between.
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- My work efforts are steady and sustained.
 - My work efforts are on-and-off.
 - I'm really in between.
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- I am sometimes accused of being too rigid.
 - I am sometimes accused of being too indecisive.
 - I'm really in between.
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- I work out ideas with others' input.
 - I work out ideas internally.
 - I'm really in between.
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- Ask me a question, and I will start talking to come up with an answer.
 - Before answering a question, I prefer to take the time to form an answer in my head.
 - I'm really in between.
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- I have strong analytical skills.
 - I am caring, compassionate and tender.
 - I'm really in between.
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- Personal values and people are important to me. I see the exception to the rule.
 - Principles and rules are important to me.
 - I'm really in between.
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- If it works fine, then there is no reason to change it.
 - I am experimental and like to find new ways of doing things.
 - I'm really in between.

Sample Personality Questionnaire

- I think first, then act.
 - I act first, then think.
 - I'm really in between.
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- Enjoy now, finish the job later.
 - Work first, play later.
 - I'm really in between.